

# **SSB: Testing Pattern**

# Selection tests conducted over 5 day period

## Day 0

- Reporting of candidates at Railway Station in morning hours.
- Verification of Documents.
- Filling up of Required Forms
- Allotment of Chest Numbers.
- Briefing and General Instructions on conduct of Tests.

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## Day 1: Screening Test

- Officer Intelligence Rating Test (OIR Test): Verbal and Non-verbal Intelligence Test (50 questions each).
- Picture Perception and Description Test (PPDT).
  - Picture shown to the candidates for 30 seconds. Candidates to fill details in next 1 min. Candidates to write a story on picture in next 4 min.
  - All the candidates have to narrate their story one by one. After the narration, the group will have to discuss among themselves and create a common story.
  - Candidates who clear the screening Test are retained. Rest are sent back.

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## Day 2: Psychology Tests

- **TAT (Thematic Apperception Test):** 12 Pictures (11 hazy + 1 Blank ): 30 secs to think + 4mins to write
- **WAT (Word Association Test)** 60 words 15 secs for each
- **SRT (Situation Reaction Test)** 60 situations in 30mins
- **SD (Self Description)** 5 questions in 15 mins

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## Day 3 & 4: Group Tasks

- Group (military) planning exercises.
- Progressive group tasks & small (half) group tasks
- Individual tasks (obstacles); group obstacle or "snake race"
- command tasks;
- Lecturatte.
- Final group task.
- Individual candidate interview is conducted by the interviewing officer.  
It is based on the personal information questionnaires filled by the candidates on day 1 and General Knowledge.

# Elaboration on Day 3 & 4 Tests

- **Group Discussion (GD)-** Two Group Discussions will take place one after the other.
- **Group/Military planning exercise-** A situation is explained to the group with the help of a model. The group has to discuss and reach a solution.
- **Progressive group task (PGT)-** This is an outdoor task. The group has to cross obstacles with some helping materials.
- **Snake race/ Group Obstacle Race-** Group competes with the other groups. Your group has to play like a team and win the race.
- **Lecturatte-** Each candidate has to speak on a topic. You have to pick a placard. In each placard, there are 4-5 topics, you have to select 1 of them and give a lecture on it.
- **Half group task(HGT)-** This group task is similar to PGT but the group is divided into 2 halves.
- **SSB Selection Process – Day 4 (Group Task – 2)**
- **Individual obstacles-** There are 10 obstacles, each obstacle is allotted marks out of 10. Candidates have to attempt the 10 obstacles individually in a way to bag maximum marks in limited time.
- **Command task-** You will be made the commander and will have to choose subordinates to help you cross the obstacles.
- **Final Group Task (FGT)-** It is similar to PGT but the difficulty level is a bit higher as compared to PGT.

# Officer Like Qualities checked

•Effective Intelligence.

•Reasoning Ability.

•Communication Skills.

•Self Confidence.

•Determination.

•Organizing Ability.

•Initiative.

•Courage.

•Cooperation.

•Sense of Responsibility.

•Physical endurance.

•Judgement under stress

•Example

•Team Spirit.

•Speed of Decision Making

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## Day 5: Conference

- All the assessing officers, sit together and evaluate performance of candidates. Each candidate will be called in the conference hall where he will face the entire panel of nearly 20 officers.
- Usually, a very short discussion takes place and candidates are asked some basic questions.
- Shortly thereafter, the final results are announced. Successful candidates are required to undergo medical at Mil Hospital.